

## New Safety and Health Standards for NJ Public Employees

Submitted by Rob Weissman

### PEOSH Amendments

Below are some new safety and health standards for New Jersey public employees based on OSHA rules. Note that NJ is required to adopt the below technical amendments in order to comply with N.J.S.A. 34:6A-30, which requires that the Commissioner of Labor and Workforce Development adopt all OSHA standards by reference upon adoption of those standards by the United States Secretary of Labor. The statutory requirement ensures that the State's Public Employees Occupational Safety and Health (PEOSH) program is at least as effective as OSHA, thereby making the State program eligible for Federal approval and funding under the 1970 Federal Occupational Safety and Health Act.

#### Special Adopted Amendment: N.J.A.C. 12:100-4.2

#### Safety and Health Standards for Public Employees – Procedures for the Handling of Retaliation Complaints Under the Employee Protection Provision of the Surface Transportation Assistance Act of 1982 (STAA), as Amended

The Department of Labor and Workforce Development is adopting a final rule issued by the Federal Occupational Safety and Health Administration (OSHA) with regard to the procedures for the handling of retaliation complaints under the employee protection provision of the Surface Transportation Assistance Act of 1982 (STAA), as amended. Specifically, OSHA explains that the final rule provides the text of regulations governing employee protection (or "whistleblower") claims under the STAA, as amended, implementing statutory changes to STAA enacted into law on August 3, 2007, as part of the Implementing Recommendations of the 9/11 Commission Act of 2007. The final rule was published in the Federal Register on July 27, 2012 and became effective on that date.

#### Adopted Amendment: N.J.A.C. 12:100-4.2

#### Safety and Health Standards for Public Employees – Cranes and Derricks in Construction: Demolition and Underground Construction

The Department of Labor and Workforce Development is adopting a direct final rule issued by the Federal Occupational Safety and Health Administration (OSHA) with regard to the requirements for cranes and derricks used in demolition and underground construction work. Specifically, OSHA explains that on August 9, 2010, it issued a final standard updating the requirements for cranes and derricks used in construction work. For most construction work, the final rule replaced a prior cranes and derricks standard. However, the prior standard continues to apply to demolition and underground construction work. Through the direct final rule, OSHA is applying the

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## President's Message

Hi NJASSE Safety Professionals:

We didn't make a January release for the newsletter so a little late to wish you a happy New Year. I hope you January has gone well and let's hope 2013 is better than 2012 with Hurricane Sandy and all the water damage from its surge. The one piece of good news will be the construction industry increased workload to repair Sandy's damage.

I wanted to update you on what is happening at NJASSE since our last newsletter. We had a fabulous Christmas party in December at Tiffany's in Morris Plains. We presented certificates to two 25 year members and one 40 year member who were in attendance. We read the names of several other 25 year members who couldn't come. Congratulations to the awardees. As is our custom we brought toys for the Toys for Tots program and purchased Teddy Bears also for distribution to Toys for Tots. See pictures on NJASSE website. Many past presidents were there and we honored them - we even let them say a "few" words. We had a relatively short presentation on holiday safety. Turns out the biggest hazard by far was fire from burning candles. At least LED's are much safer than using candles on Christmas trees as was the custom when ASSE was founded over 100 years ago.

We tried something new this year - a family outing instead of a technical meeting. We arranged for a visit to Liberty Science Center on Saturday, Jan 12. It was a fun and educational visit, but we may have to rethink this for the future since we had a fairly

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## President's Message

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small attendance.

There won't be a technical meeting in February, so our next meeting will be in March. We will have our annual joint meeting with AIHA on Thursday, March 21 at Snuffy's. This is always our best attended meeting so it's an excellent chance to network with both safety and health professionals. Many of our ASSE members are also members of AIHA. Hope to see you there.

With President Obama winning a second term, I don't expect a change in direction at OSHA. However, with the budget pressures in Washington to cut spending, I'd expect fewer new initiatives and probably a reduction in the OSHA budget and a gradual reduction of OSHA employees mainly through attrition. That seems to be the preferred method based on my 20+ years of experience in DOD.

For the many members who don't come to meetings, I'd like to provide some additional value. You can join our NJASSE LinkedIn group and ask questions about a problem you are having or make some comments and present possible solutions to problems others post. If you are looking to hire a safety professional in the greater NJ area, you can post something on LinkedIn and send us an e-mail with the description of the position at [info@njasse.org](mailto:info@njasse.org). We've posted a lot of jobs on our website in the past few months. If anybody has some ideas on how we can provide something new to you and other NJASSE professionals please e-mail me at [president@njasse.org](mailto:president@njasse.org).

We've included a PEOSH article in this month's newsletter that Rob Weissman sent to me after our October newsletter. My goal is to include one technical article in each newsletter.

Hope to see many of you on March 21 at Snuffys.

**George Olsen**, CSP, PE

NJASSE President



**HELLO**  
my name is

**Welcome  
New Members!**

- Kevin Stanton
- Paul Austin
- Susan Murphy
- Nathaniel Scott
- Jason Ruchalski
- Scott Edouard

NJASSE is happy to welcome our newest members. We look forward to having you at our upcoming meetings.

**Remember - for new members, attendance at your first monthly meeting is free!**



## New Safety and Health Standards for NJ Public Employees

(Continued)

updated requirements to that work. Through the direct final rule, OSHA is also correcting inadvertent errors made to the demolition [page=2400] and underground construction standards when it issued the final rule for cranes and derricks in construction. The direct final rule was published in the Federal Register on August 17, 2012 and will become effective on November 15, 2012 unless OSHA receives a significant adverse comment to the direct final rule or the companion proposal by September 17, 2012. If OSHA receives adverse comment, it will publish a timely withdrawal of the rule in the Federal Register, which will, in turn, be published in the New Jersey Register.

### LABOR AND WORKFORCE DEVELOPMENT – PUBLIC SAFETY AND OCCUPATIONAL SAFETY AND HEALTH

44 N.J.R. 2399(a)

#### Adopted Amendment: N.J.A.C. 12:100-4.2

#### Safety and Health Standards for Public Employees – National Consensus Standards; Head Protection

the Department of Labor and Workforce Development is adopting a recent correction made by Federal Occupational Safety and Health Administration (OSHA) to its direct final rule with regard to the construction industry head protection standards. According to OSHA, the correction will eliminate confusion resulting from a drafting error. The correction was published in the Federal Register on July 23, 2012 and will become effective on September 20, 2012.

### LABOR AND WORKFORCE DEVELOPMENT – PUBLIC SAFETY AND OCCUPATIONAL SAFETY AND HEALTH

44 N.J.R. 2398(a)

#### Adopted Amendment: N.J.A.C. 12:100-4.2

#### Safety and Health Standards for Public Employees – Respiratory Protection; Mechanical Power Presses; Scaffold Specifications

the Department of Labor and Workforce Development is adopting a recent correction and technical amendment made by Federal Occupational Safety and Health Administration (OSHA) to its respiratory protection standard, its mechanical power presses standard for general industry, and its scaffold standards for construction. Specifically, OSHA is correcting the medical evaluation questionnaire in Appendix C of its respiratory protection standard by removing the term "fits" in a question; it is correcting its mechanical power presses standard for general industry by restoring requirements that were removed inadvertently from the regulatory text; and it is correcting a cross reference made in two paragraphs in Appendix A to subpart L of its scaffold standards for construction. The correction and technical amendment were published in the Federal Register on August 7, 2012 and became effective on that date.

## Jobs, Jobs, Jobs...

**Regional HSSE Manager, Americas (Posted 1/2013)**

**POSITION LOCATION:** Wayne, New Jersey - **INDUSTRY EXPERIENCE:** Oil and Gas, Specialty Chemicals, FMCG, and Pharmaceuticals  
 Their business is the exploration, production, refining, trading and distribution of energy. This is what they do, and they do it on a truly global scale. With a workforce of 80,000 employees, they operate with business activities and customers in more than 80 countries across six continents. Every day, they serve millions of customers around the world. They are continually looking for talented, committed and ambitious people to help them shape the face of energy for the future. Our Client aspires to be the best branded marketer in the global lubricants industry. They focus on creating superior value for their customers and consumers, through differentiated lubricants and related products, backed by excellent services and people, in an efficient and safe operation. They offer a wide range of lubricant products and services for the consumer, commercial, marine and industrial markets. Their brand portfolio includes products that are each backed by our commitment to high performance and leading-edge technology.  
**THE OPPORTUNITY:** Our Client is seeking a safety professional to serve as Regional HSSE Manager, Americas. This key leadership role will provide direction to safety professionals by creating agendas, developing strategies and setting priorities on a regional scale. This role will require an individual that has a broad and deep understanding of HSSE as a whole with extensive experience in large, matrixed and multinational companies possessing an ingrained ability...  
 For a complete description of this and other employment opportunities you are encouraged to visit our website [www.njasse.org](http://www.njasse.org).

**US Supply Chain HSSE Manager (Posted 1/2013)**

**POSITION LOCATION:** Wayne, NJ - **INDUSTRY EXPERIENCE:** Oil and Gas, Specialty Chemicals, FMCG, and Pharmaceuticals  
**THE OPPORTUNITY:** Our Client is seeking a safety professional to serve as US Supply Chain HSSE Manager. This key leadership role will be an agent of change to help drive HSSE performance with the Lubricants Global Supply Chain (GSC) organization in the USA. The GSC assets in the US include blend plants and third party tollers and warehouses. This role will require an individual is a strong technical leader that can build relationships and deliver results. The primary focus of this role will be providing leadership and influence to ensure that HSSE risks within the US Supply Chain organization are identified and managed and to ensure HSSE performance is improved continuously. This role will lead and develop the US HSSE team (indirect reports) to ensure growth of HSSE capability, talent and provide optimum performance in service of the HSSE agenda. As a member of the Regional HSSE team, this person will actively contribute to the regional agenda and to the development of the HSSE plan, policy and programs. Additionally, as convener of the Regional Forum of Plant HSSE professionals, this person will ensure effective and efficient deployment of resources and programs in support of the HSSE plans of the Lubricants businesses...  
 For a complete description of this and other employment opportunities you are encouraged to visit our website [www.njasse.org](http://www.njasse.org).

**Environmental Compliance - Verizon Wireless (Posted 1/2013)**

Working out of Verizon Wireless headquarters in Northern New Jersey, This individual will have responsibilities for oversight of environmental, health and safety compliance in designated Regions of the organization. He/she will serve as the single point of contact overseeing all aspects of the Environmental, Health and Safety (EHS) Program for designated Regions while interfacing with HQ/Area/Regional employees and management to meet defined program objectives and foster program advocacy. The individual will facilitate all EHS program activities, including but not limited to environmental permitting, spill plan compliance, property due diligence, regular EHS conference calls, workshops/training, auditing and monthly/quarterly reporting. The candidate will periodically participate in Management meetings to provide readout on current activities and emerging regulatory issues. The candidate must possess detailed practical knowledge of environmental permitting (air, hazmat, tank) and Spill Prevention, Control and Countermeasure Plan compliance, along with an understanding of occupational health and safety regulations impacting the wireless telecommunications industry.  
 For more information or to apply, go to the Verizon Wireless website and search for the job ID 305533.  
<http://www.verizonwireless.com/careers>

**Safety Manager (Posted 1/2013)**

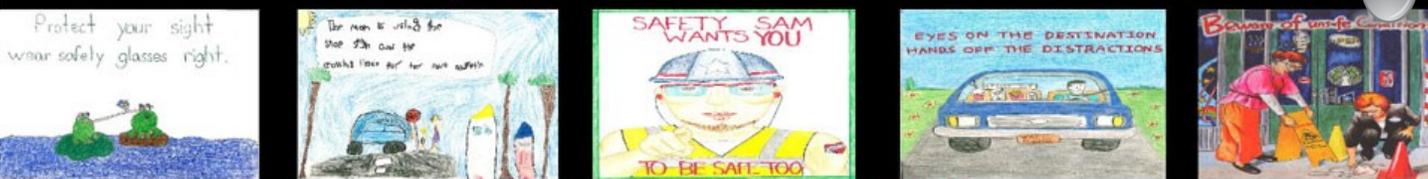
**Location:** Lehigh Valley Area  
**Overview:** This is truly an outstanding opportunity to join one of the Largest Plastics Packaging companies in the Globe. This is a Plant Level role but one that carries a tremendous amount of Visibility at the plant and corporate levels. This is the first time this company has ever hired a "Safety Manager" for one of their Manufacturing locations. Until this date, all EHS activities were handled by Corporate EHS but with the amount of plants the company has and the complexity of their larger plants, it has become essential that this plant, their largest plant in North America have someone who is dedicated to improving safety awareness at this Plant Level. This is a 500,000 square foot plant that employs over 250 employees and growing.  
**Requirements:**  
 • Bachelors Degree (EHS or Safety related fields preferred)  
 • CSP Certification (or in the process of certification)...  
 For a complete description of this and other employment opportunities you are encouraged to visit our website [www.njasse.org](http://www.njasse.org).

**Regional Safety Manager (Posted 12/2012)**

Our client a \$1.6B manufacturer and services of construction related products seeks an experienced safety professional to join their NY Metro Area HQ as Regional Safety Manager reporting to the company's National Director of Safety. The Regional Safety Management will work with regional management to implement programs and influence work force behaviors and working conditions to significantly reduce incidents and injuries, and promote an accident - free work environment. More specifically, the Regional Safety Manager will;  
 • develop a thorough understanding of the company/ industry's operations and culture; • monitor compliance of regional offices to corporate policies, program initiatives and local regulations;  
 • report ongoing safety status to operating region operations and corporate management;  
 • develop and communicate corrective measures, plan for all identified action items, and track implementation;  
 • develop strong lines of communication across the regional operating management and the corporate safety organization;  
 • ensure that all new hires are adequately trained in safety topics and requirements before employees begin work...  
 For a complete description of this and other employment opportunities you are encouraged to visit our website [www.njasse.org](http://www.njasse.org).

The above listings may have been condensed at the newsletter editors discretion — for a complete description and listing of these and other employment opportunities you are encouraged to visit our website [www.njasse.org](http://www.njasse.org). This is a free service offered to NJASSE chapter members, their employers and supporters of NJASSE. We charge "recruiters" to post position announcements with possible exception to postings within the chapter's geographical area.

# Kids' "Safety on the Job" Poster Contest



Entries are due February 14, 2013




## Local VPP Approvals



The following New Jersey companies were approved for new or continued participation in OSHA's Voluntary Protection Programs (VPP).

- FMC Innovation Center, Ewing, NJ
- General Magnaplate, Linden, NJ
- Novartis Pharmaceuticals, East Hanover, NJ
- Eii Incorporated, Cranford, NJ
- NuStar Energy East Region Paulsboro Terminal, Paulsboro, NJ

ASSE - New Jersey Chapter Executive Committee Officers 2012-2013			
President	George Olsen	732-216-5603	<a href="mailto:president@njasse.org">president@njasse.org</a>
President-Elect	John Vogler	973-229-3985	<a href="mailto:pres-elect@njasse.org">pres-elect@njasse.org</a>
Vice-President	Patrick Delaney	973-887-7410 x1222	<a href="mailto:vp@njasse.org">vp@njasse.org</a>
Treasurer	Brian Anderson	732-984-8308	<a href="mailto:treasurer@njasse.org">treasurer@njasse.org</a>
Secretary	Robb Weissman	732-750-5300	<a href="mailto:secretary@njasse.org">secretary@njasse.org</a>
Past-President	Dan Rollino	212-479-4133	<a href="mailto:past-president@njasse.org">past-president@njasse.org</a>
Area Director: (NY/NJ)	Frank Gesualdo		<a href="mailto:area-director@njasse.org">area-director@njasse.org</a>

February 2013						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		



**Photo of the Month**  
 "But Officer, the Billboard Told Me To"



I would edit this sign by adding another line of text at the bottom that says, "Just don't text it right now."  
 Or maybe, when you text the number on the billboard, the first message back is, "We hope you aren't texting us while driving, that wouldn't be cool."

**Schedule of Events**  
 2/13 – NJASSE Executive Board Meeting—Summit, NJ

**ASSE 2013 Elections - MEET THE CANDIDATES**

**Online Voting Begins MARCH 1st**

**Are you aware that the NJ Chapter has 2 scholarships that are given away each year?**  
 Below is a quick description of the scholarships. You can find the application and more details on our website: [www.njasse.org](http://www.njasse.org) under the Education tab.

**Scholarships**  
 NJ ASSE Scholarship Program  
 Do you have a son or daughter who is currently a college student? How about a niece, nephew or grandchild who is in college? If you fall into any of these categories, and are a member of the NJ ASSE Chapter in good standing, you are eligible to submit the name of that student to the Scholarship Committee for either the Ted Brickley/Bernice Shickora Scholarship or the Joyce Cunningham Scholarship. Below is a brief description of the general requirements for the two scholarships and some specific requirements for each. The amount of the scholarships vary based on the number of applicants and the available scholarship pool. In past years recipients were awarded \$1000 each.

**General Requirements**  
 Students must be enrolled in an accredited college or university as either a full-time or a part-time undergraduate or graduate student. Applicants must be a resident of New Jersey, but they can be enrolled in an out-of-state school. They can be a son/daughter, nephew/niece, or grandchild of a NJ ASSE Chapter member.  
 All applicants must complete the application for the award that they are eligible for and submit an official transcript, reference letter from a high school teacher, a professor from the University they are attending or a supervisor at a current job. All applicants must have at least a 2.5 GPA on a scale of 4.0.  
 Other criteria used to evaluate all applicants include demonstrated leadership skills in extracurricular activities, involvement in professional organizations, communications skills, and other awards & honors earned at educational institutions.

**Meeting Schedule 2012-2013**

Month	Topic	Location	Month	Topic	Location
July 14, 2012	Executive Board Meeting Networking	Olsen Estate Freehold, NJ	January 12, 2013	Family Activity	Liberty Science Center Jersey City, NJ
August 8, 2012 Dinner Meeting	Risk Management	Chubb Insurance Warren, NJ	February 13, 2013	Executive Board Meeting	Merck Summit, NJ
September 19, 2012	Executive Board Meeting	Merck Summit, NJ	March 21, 2013 Dinner Meeting	Wastewater Treatment at Biological Manufacturing and R&D Facilities Joint meeting with NJAIHA	Snuffy's - Scotch Plains, NJ
October 23, 2012 Dinner Meeting	LEED and Environment at L'Oreal Joint meeting with ACHMM	L'Oreal Berkeley Heights, NJ	April 2013	Executive Board Meeting	TBD
November 14, 2012	Executive Board Meeting	Merck Summit, NJ	May 2013	Quarry Plant Tour NJASSE Dinner Meeting	Amboy Agregates South Amboy, NJ
December 12, 2012 Dinner Meeting	Holiday Networking Event	Tiffany's Morris Plains	June 2013	Executive Board Planning Meeting New Officers Installation Meeting	TBD