“Have you heard about GHS?”
This is a relatively new acronym that we, as safety professionals, are becoming more familiar with.

It is not Greenwich High School, not Gresham High School and not the Global Health System but it is the Globally Harmonized System of Classification and Labeling of Chemicals that was developed by the United Nations, adopted in Europe and is now in America.

Why was the GHS developed?
The production and use of chemicals is a cornerstone of our economy and also of all mechanized countries. “The global chemical business is more than a $1.7 trillion per year enterprise. In the U.S., chemicals are more than a $450 billion business and exports are greater than $80 billion per year.” (1)

In 1992, during the Rio (Rio De Janeiro) Conference, the International Labor Organization (2) and other international governmental organizations determined that coordination of hazard warning and information would be in the best interests of all countries (member states). “The GHS is a voluntary system and does not impose binding treaty obligations on countries. However, to the extent that countries adopt the GHS into national regulatory requirements, it will be binding on the regulated community.” (3)

The United States Involvement
Rather than bore you with history, let us get to the present. On March 26, 2012, OSHA published its final rulemaking of what they are calling Haz Com 2012, which became effective May 25, 2012.

In the final rule, the Federal Register (FR) notice modified several sections on the Code of Federal Regulations (CFR) to bring them into compliance with the GHS requirements.

Most importantly are the compliance dates that are specified in the FR notice.

Training
To cover all of the requirements of Haz Com 2012 is beyond the scope of this article but we can talk (Continued on page 2)
President’s Message (Continued)

company/organization is hiring, please send us an e-mail at info@njasse.org and we will post your job announcement. The only requirement is that it has to be at a job location that is daily commutable for our NJASSE members - NJ, NY, PA, CT.

One of the benefits of ASSE membership is networking and keeping up to date on our profession. I realize that most of our members don’t attend our meetings on a regular basis so electronic means are alternate ways. NJASSE has had a LinkedIn site for some time. Please sign up if you have a LinkedIn account and if you don’t have a LinkedIn account, establish one at www.linkedin.com. Our hope is that our NJASSE group can help you network with other EHS professionals to find an answer to a question you have or to move to a new position.

Hope to see you in the NJASSE group in LinkedIn or at a future meeting.

George Olsen, CSP, PE
NJASSE President

More Alphabets for You to Remember (Continued)

about some of the training requirements. As you see from the chart below, training of employees must be completed prior to full implementation of the labeling and SDS requirements. Oh, SDS - that's the new term for what we know as a Material Safety Data Sheet - what the rest of the world calls a Safety Data Sheet. Training will consist of informing employees about everything that we have already been training them on - labels, SDS, hazards, etc. Only now, we will have to update the training to include:

- the NEW label format,
- the NEW 16-section SDS format and
- the NEW pictograms.

Next Steps

To finish, you should read the new Hazard Communications Standard on the OSHA website (www.osha.gov). It will provide you with the new information that you need. If you are only a user of chemicals, then get to know the new formats so that you will be able to explain them to your employees. If you are a manufacturer or distributor, then you need to fully understand the classification system.

Many companies are offering training, both classroom and on-line webinars. Attend what you can and take back the necessary information you need to come into compliance.

Oh, and by the way - no longer is the term “combustible liquid” legal...but that’s an article for another day.

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About the Author:
Barry R. Weissman, REM, CSP, CIH, CHV, CIPS is a past president of the NJ Chapter of ASSE and is
Jobs, Jobs, Jobs...

Loss Control Professional (Posted 9/2012)
Seeking to hire an experienced Loss Control professional in the Northern New Jersey/New York City Metro area. Fireman's Fund Insurance is a member of the Allianz Group, one of the world's largest providers of property and casualty insurance, ranked 27th on Fortune's Global 500 list of the world's largest corporations. Our parent company, Allianz SE, of Munich, Germany, is among the largest property and casualty insurers and financial services providers in the world. Allianz operates in over 70 countries with more than 170,000 employees. Fireman's Fund is highly rated by respected independent resources providing strong assurances of our financial stability and long-term health.
To learn more about Fireman's Fund and this job opportunity, please visit us at http://www.firemansfund.com. For specifics about the job opportunity, select About Us from our web page, followed by Careers, Search Jobs and Risk Service Commercial Consultant.
If interested contact Tom Owens at thomas.owens@fflic.com, (804) 562-8793 or Michele Cronin at (415) 899-6880.

Senior Risk Control Consultant - Public Entities (Posted 9/2012)
Glattfelder Public Practice, a division of Glattfelder Insurance Group, is currently seeking a Senior Risk Control Consultant to perform insurance risk assessment services for municipalities, water/sewer authorities and schools. The clients are primarily located in New England, New Jersey and New York with some travel outside of this region. The risk assessments will be performed onsite for property, general liability, automobile and professional liability coverage. Qualified individuals should have at least 5 years experience conducting insurance risk assessments with at least 2 years working with public entities. Education should include a B.S. in Safety Sciences, Fire Protection Engineering, the Sciences or equivalent professional certification including CSP, CH or ARM. The Specialist will be working out of their home while managing a book of assigned clients. Excellent benefit package. For further information please contact Sara Spangler, Human Resources at spangler@glattfelder.com.

Manager Safety Training & Communications (Posted 9/2012)
NJ based $1.6 manufacturing and services company is currently recruiting an experienced safety professional to join their organization as Manager Safety Training & Communications. In this newly created role, the Manager Safety Training & Communications will report to the Corporate Safety Director and will be responsible for developing and implementing a comprehensive employee safety training program across the organization providing critical training and communication to the company’s 800 Associates. Ideal candidates will possess a strong background in employee safety with significant experience in safety training.
A more detailed spec is outlined below.
The position will be based in Northern NJ at the company’s US headquarters. Targeted compensation for the position will be in the $510,000 range, plus participation in a management bonus program.
Contact Richard Bosland - richardbosland@comcast.net Bosland Gray Associates

Senior Safety and Health Manager (Posted 8/2012) Location: Parsippany, NJ
Senior role reporting to the VP. The need to fill this opening is crucial. It is based in Parsippany, New Jersey. There is travel involved but the individual will have control over their schedule. This position will support 12 manufacturing sites located in USA, South America, and Canada. There are Safety managers in each manufacturing site - this individual will direct, manage and support safety, health, and environment activities with them. Must have a Bachelors Degree; masters preferred.
Must have minimum of 10 years of safety experience and knowledge in the field.
Role:
- Responsible for ensuring workplace safety at all OPS Americas sites.
- Ensure legal and company compliance
- Driving change...
For a complete description of this and other employment opportunities you are encouraged to visit our website www.njasse.org.

Health and Safety Specialist (Posted 8/2012)
Full time field assignment based out of Newark NJ area project sites. The H&S Specialist will complete a variety of health and safety related assignments in support of ARCADIS projects
Work will include safety oversight of field crews during the performance of environmental investigations, remediation, and construction activities in accordance with OSHA, client and ARCADIS policies and procedures. Preparation of health and safety plans and other documentation; use, calibrate and maintain various field safety instrumentation. Managing health and safety meetings. LPS Training or experience is preferred.
For a complete description of this and other employment opportunities you are encouraged to visit our website www.njasse.org.

OSHA Compliance Assistance in 7 "Easy" Steps

Follow the steps below to identify the major OSHA general industry requirements and guidance materials that may apply to your workplace. These steps will lead you to resources on OSHA's website that will help you comply with OSHA requirements and prevent workplace injuries and illnesses.
Step 1: OSHA Requirements That Apply to Most General Industry Employers
Step 2: OSHA Requirements That May Apply to Your Workplace
Step 3: Survey Your Workplace for Additional Hazards
Step 4: Develop a Comprehensive Jobsite Safety and Health Program
Step 5: Train Your Employees
Step 6: Recordkeeping, Reporting and Posting
Step 7: Find Additional Compliance Assistance Information
For more information, see the General Industry Quick Start Library. This includes a collection of forms, resources, publications, and sample programs that are incorporated into the Quick Start steps, plus additional compliance assistance resources. You can use this collection as a reference after completing the steps.
Do the compliance review at: http://www.osha.gov/dtcp/compliance_assistance/quickstarts/general_industry/index.html
Are you aware that the NJ Chapter has 2 scholarships that are given away each year? Below is a quick description of the scholarships. You can find the application and more details on our website: www.njasse.org under the Education tab.

**Scholarships**

**NJ ASSE Scholarship Program**

Do you have a son or daughter who is currently a college student? How about a niece, nephew or grandchild who is in college? If you fall into any of these categories, and are a member of the NJ ASSE Chapter in good standing, you are eligible to submit the name of that student to the Scholarship Committee for either the Ted Brickley/Bernice Shickora Scholarship or the Joyce Cunningham Scholarship. Below is a brief description of the general requirements for the two scholarships and some specific requirements for each. The amount of the scholarships vary based on the number of applicants and the available scholarship pool. In past years recipients were awarded $1000 each.

**General Requirements**

Students must be enrolled in an accredited college or university as either a full-time or a part-time undergraduate or graduate student. Applicants must be a resident of New Jersey, but they can be enrolled in an out-of-state school. They can be a son/daughter, nephew/niece, or grandchild of a NJ ASSE Chapter member.

All applicants must complete the application for the award that they are eligible for and submit an official transcript, reference letter from a high school teacher, a professor from the University they are attending or a supervisor at a current job. All applicants must have at least a 2.5 GPA on a scale of 4.0. Other criteria used to evaluate all applicants include demonstrated leadership skills in extracurricular activities, involvement in professional organizations, communications skills, and other awards & honors earned at educational institutions.
Joint Meeting New Jersey Chapters of ASSE and AHMP

Tuesday, Oct 23, 2012

L’ORÉAL
USA

Berkeley Heights (NJ Headquarters)

Register: www.njasse.org [Limit of 50 participants - no walk-ins]

Cost: $25, students and unemployed members free

Directions: 50 Connell Corporate Center, Berkeley Heights, NJ 07922-0630

Schedule:

5-6:15pm  Registration and L’Oreal Facility LEED Tour

6pm  Dinner and Program

Speaker: Steve Raiteri (L’Oreal - AVP HR Planning & Operations)


Speaker: Kristin Herman (L’Oreal - Director of EHS)

Topic: Establishing Environmental Goals - specifically L'Oreal’s environmental goals

8pm  Safe Journey Home