INSIDE THIS ISSUE:

- Presidents Message
- Multi-Employer Worksites
- ARM—Real World Application
- Web-Walking with Accomplishments
- Past Presidents Night Highlights
- Meals on Wheels
- Product Safety Recalls
- Photo of the Month
- Member Accomplishments
- ASSE 100th Anniversary
- Local VPP Activity
- Christmas Tree Fire Safety
- USCG—Free Hazardous Material CD
- Meeting Schedule

NEW JERSEY ASSE CHAPTER NEWSLETTER

PRESIDENT’S MESSAGE

Our November and December 2006 monthly meetings were PACKED!!!! We had a great time with our friends from the Metropolitan ASSE Chapter at Don Pepe’s in Newark. Mr. George Nassif, CSP, CHCM spoke to us about “Product Risk Assessment & Recall Plans.” Our December Past President’s Night was FANTASTIC! 14 Past President’s were in attendance and shared some great stories on how they became involved with our GREAT chapter. Our three speakers, Bob Kulick, Brian Bennett and Bill Margareta did an outstanding job. Thanks to all. Joann West, Past President and ‘movie maker” guru presented us with an early Holiday Gift. She put together a phenomenal DVD of all past NJASSE activities involving our past presidents. It was an excellent presentation and brought back many memories. The DVD will be made available through a link on our website soon. Our scholarship chair, Joanne Kreisberg awarded a $1,000 Joyce Cunningham Scholarship Fund to John Stephan. John’s parents were in attendance and shared how the award since he was in college. Another highlight of the evening was the 50-50 raffle donations towards Bears for Hugs program, spearheaded by Past President Gina Mayer-Costa. The stuffed teddy bears will be given to local hospitals for kids who will have to stay in the hospital over the holiday season. How about the Toys for Tots?? Our members brought in over 25 toys that night which were presented on Tuesday to CW04 Nick D’Andrea of the U.S. Marines in Metuchen. The local Toys for Tots program generated 20,000 toys that will be give to 6,500 local (Middlesex, Somerset, Union county) kids. Thanks to all participants.

(Continued on page 4)

MULTI-EMPLOYER WORKSITES

CONTRACTOR REQUIREMENTS WORKSITE SAFETY

by Christopher D. Conti, CPCU, CSP, ARM, ALCM

The Occupational Safety and Health Administration (OSHA) issued a Compliance Directive to OSHA Inspectors on September 26, 1994, with regards to evaluating the parties responsible for jobsite hazards when more than one contractor is working on a site. The Compliance Directive was issued in the Field Inspection Reference Manual (FIRM), the manual used by OSHA Compliance Inspectors to evaluate worksites. The Compliance Directive (CPL) is Instruction CPL 2-0.124 and is called Multi-Employer Citation Policy.

The purpose of the Multi-Employer Worksite Directive is to clarify OSHA’s position in dealing with situations with multiple employers on a common worksite, which is often the case in construction. This new directive gives clear and more detailed guidance than earlier attempts in explaining when a citation should be issued and who should receive citations for violating the OSHA standards.

The Compliance Directive explains that in a multi-employer worksite one or more employers may be cited for a hazardous condition(s) that violates an OSHA standard. To determine which employer is citable, OSHA will follow a two-step process:

Step 1: The first step is to determine whether the employer is the creating, exposing, correcting, or the controlling employer.
Step 2: If an employer falls into one of these categories, it has obligations as it relates to the OSHA laws. The OSHA inspector will determine if the employer actions were sufficient to meet the required obligations. The employer has a federal duty to exercise reasonable care to detect and prevent safety hazards and a duty to protect employees from such hazards.

The Creating Employer is the employer that caused (created) a hazardous condition that violates the OSHA law. If an employer creates a hazardous condition, that employer is citable even if the employees exposed are another contractor’s employees. The creating employer has a duty to correct the unsafe condition for his or her employees and for the safety of other contractor employees.

Example: An employer operates a factory and hires a machinery repair company to come into the factory and perform work on a machine. In the manufactur-
**NEW JERSEY ASSE CHAPTER NEWSLETTER**

**SPONSORING THE NJASSE NEWSLETTER IN 2006-2007!!**

Sponsoring an advertisement with the NJASSE newsletter is a great way to promote your company in one of the leading Tri-state Area Safety Newsletters. The local NJASSE chapter membership includes over 500 safety professionals representing hundred’s of New Jersey’s most proactive companies.

NJASSE offers an Annual Subscription Rates for our sponsors. An annual subscription includes space in 7remaining newsletters from December 2006 issue through June 2007. If you wish to advertise a special event or want a one-time advertisement, you may want to try the Single Issue Rate.

Rates vary by size – We offer the ¼ page ad for clients who really want to get noticed. NJASSE also offers the business card size ad for the cost savvy consumer.

All sponsorship proceeds are used to support NJASSE activities including the scholarship fund and the many charity events NJASSE supports.

If your company is interested in sponsoring an advertisement in the NJASSE Newsletter, please call Mr. Daniel Rollino, at 732-763-7646 or newsletter@njasse.org for further details.

---

**MULTI-EMPLOYER WORK SITES CONTRACTOR REQUIREMENTS WORKSITE SAFETY**

In an environment of increased regulation and financial risks, workers’ compensation issues, a litigious climate, security threats, and other factors—risk management skills are vital. The Associate in Risk Management (ARM) program gives you those skills. The ARM program is:

**In-Depth.** You will gain a solid foundation in the science of risk management. You will know the “why” of risk management, not just the “how.”

**Practical.** When you complete the ARM program, you will have the practical, real-world skills you need to conduct risk analysis and to implement and monitor a risk management program. You will also know how to retain, control, transfer, and finance risks.

**Relevant.** Because ARM teaches you the essential risk management concepts, you will possess the practical tools to apply your knowledge to a wide variety of situations.

**Cost-Effective.** No costly annual review sessions are required to maintain the ARM designation.

**ARM Helps You Succeed.**

By earning the ARM designation, you will:

- Build a strong foundation in the science of risk management
- Gain practical risk management skills
- Learn how to adapt those skills to meet changing needs
- Earn the respect of colleagues and supervisors
- Enhance your career opportunities

**What You Will Learn.**

**ARM 54—Risk Assessment.** Learn about the nature, purposes, and steps in risk management; identify and analyze the loss exposures of individuals and organizations; and develop and apply decision rules for choosing risk management techniques in specific situations.

**ARM 55—Risk Control.** Learn about the importance of

(Continued on page 6)
watch personnel are to clear the general area of combustible debris, provide visual observation of the general welding area, and apply fire suppression if a fire develops. Assume the fire watcher decides to go for a coffee break during the welding process and fire causes injury to the welder. The subcontracted fire watch employer would be citable as his or her employee failed to provide a level of safety that was contracted for and had his or her worker exercised reasonable diligence in the performance of his or her duties, the injury may have been avoided.

The Controlling Employer is the employer who has the general supervisory authority over the worksite including the power to correct safety and health violations itself or require others to correct or remove hazards. This appears to define the role of the general contractor. Such control authority can be established by contract or in the absence of a contract or by the stated practice of verbal instructions to subcontractors, such as in a jobsite project safety meeting. The extent of safety measures that a Controlling Employer must implement to satisfy his or her duty of reasonable care is less than what is required by an employer that created the hazard. In these cases OSHA will look at other factors such as:
- the scale of the project
- the nature of the work
- how much the Controlling Employer knows about the safety history of the sub it controls

Conclusion

OSHA has developed this system of classifying employers to help OSHA compliance officers focus citation efforts on the appropriate party. Employers are classified and placed into groups for the purpose of identifying and evaluating who is responsible for what safety activity. Understand that employers may operate in the mode of several capacities at once. For example, an employer could be a Creating, Exposing, and a Correcting employer all at once. Only Exposing Employers may be cited under the General Duty Clause, which is the clause that provides a catchall in the event that a safety hazard exists but there is not standard on the books to cite. That would mean that for Creating, Correcting, and Controlling Employers, actual OSHA standards have to be violated for citations to be issued, which is usually not a high barrier to overcome.

OSHA is looking for employers on multi-employer worksites to take reasonable care in the identification and elimination of worksite hazards to prevent injuries to workers. The hazard control techniques to accomplish this are:
1. Explain subcontractor safety responsibilities in contracts.
2. Conduct and document jobsite safety meetings with contractors.
3. Conduct worksite inspections to identify hazards and give creating or controlling contractors written notice to correct unsafe conditions.
4. Provide a graduated system of enforcement and follow-up of identified hazards to document a progressive attempt to get the situation resolved and to appropriately place the accountability on the employer ultimately responsible for the exposure.

Christopher D. Conti, CPCU, CSP, ARM, ALCM, is the owner of RiskWise, which provides loss control and injury management services to employers. Conti is a Board Certified Safety Professional (CSP), Chartered Property Casualty Underwriter (CPCU), an Associate in Risk Management (ARM), and an Associate in Loss Control Management (ALCM). Also, he is authorized and approved to teach OSHA standards in general industry and construction. He can be reached at: (225) 413-7542 or chris@riskwise.biz or www.riskwise.biz.
On November 21st, we donated food baskets for the Thanksgiving “Meals on Wheels” Program, coordinated through Ramapo College. This program was funded by our monthly 50-50 raffle. Special thanks to Past Prez Gina Mayer-Costa and Bill Flaherty for their support on this project.

Our next meeting will be a Webinar on January 12, 2007 at 12:15pm. It is FREE and being sponsored by our friends at Liberty Mutual Insurance Company. Limited space is available so sign up when the Webinar announcement arrives.

It’s hard to believe that next year is upon us. Our Executive Board has planned a very busy first half of next year. Monthly programs, Habitat for Humanity, Special Olympics, and two Professional Development Conferences are scheduled. We can always use some help. I also want to welcome Patrick Delaney of Telcordia Technologies as our newest addition to our Executive Board. Patrick will be working on our PDC and NAOSH Week.

In closing, on behalf of your NJASSE Executive Board, I want to extend to you and your family our best wishes for a SAFE and joyous holiday season, good health and prosperity throughout the coming year.

We hope to see you at our next chapter event. I welcome your comments or questions regarding our chapter. Please e-mail me at president@njasse.org.

Have a SAFE day!
Robert J. Sagendorf, CSP, CHST
President

Web Walking With Weissman
By Barry R. Weissman, REM, CSP, CHMM, CHS-III
Vice President, Hillmann Group, LLC

Here’s another in the continuing series of website links. This month we are going to look at chemical protective clothing. These days with more and more of us involved in Homeland Security actions and/or working with hazardous materials. We need definitive links to get information on the correct protective clothing to use. These links are for information purposes only. No representation of any endorsement is implied.

Gloves and Clothing – several manufacturers have websites where you can check out the permeation of chemicals through the glove material. Permeation is the diffusion of a chemical on a molecular basis without any visible evidence or change in the protective material. A deleterious change in physical properties of protective clothing is called degradation.

ANSELL Gloves:
BEST: (need to search for a glove to get technical specifications)
DRAEGER: (or follow the main page links to Personal Protection, then to Body Protection)
DU PONT:
http://www.tyvekprotectiveapprll.com
GUARDIAN: (follow the link to Choosing The Right Glove)
http://www.guardian-mfg.com/
MARIGOLD:
http://www.marigoldindustrial.com
MAPA:
http://www.mapaglove.com/
NORTH PPE and Protective Clothing:
http://www.northsafety.com/
ONGUARD Clothing and boots:
http://www.onguardindustries.com/

(Continued on page 8)
### NJASSE Officers for 2006-2007

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Telephone</th>
<th>E-Mail Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Bob Sagendorf, CSP</td>
<td>908-276-1000</td>
<td><a href="mailto:President@njasse.org">President@njasse.org</a></td>
</tr>
<tr>
<td>President Elect</td>
<td>Nazer Ali, CHMM, CPEA</td>
<td>908 740-4993</td>
<td><a href="mailto:Pres-elect@njasse.org">Pres-elect@njasse.org</a></td>
</tr>
<tr>
<td>Vice-President</td>
<td>Kristin Kelley</td>
<td>973-252-2642</td>
<td><a href="mailto:Vp@njasse.org">Vp@njasse.org</a></td>
</tr>
<tr>
<td>Treasurer</td>
<td>Alex Ruiz, CSP</td>
<td>732-445-2550</td>
<td><a href="mailto:Treasurer@njasse.org">Treasurer@njasse.org</a></td>
</tr>
<tr>
<td>Secretary</td>
<td>Frank Gesualdo, CSP</td>
<td>732-563-6800 x 4268</td>
<td><a href="mailto:Secretary@njasse.org">Secretary@njasse.org</a></td>
</tr>
<tr>
<td>Immediate Past</td>
<td>Gina Mayer-Costa, CSP</td>
<td>201-684-7531</td>
<td><a href="mailto:Past-president@njasse.org">Past-president@njasse.org</a></td>
</tr>
</tbody>
</table>

### News Items!

Have you received a promotion, new job, marriage, birth? Let us know. We would like to share this information with our membership.

Email: Newsletter@njasse.org

### Volunteers Needed!!

NJASSE is looking for Volunteers for the following events:
Habitat for Humanity: Contact Ken Bogdan: ken.bogdan@yesinsure.com

Let’s Show Our Support!!
Stanley Announces Recall of Door Handle Locks

Name of Product: Keyed 5K Series Door Handle Locks

Units: About 25,000

Manufacturer: Stanley Security Solutions Inc., of Indianapolis, Ind.

Hazard: The locks can fail and the door cannot be unlocked from the inside, posing an entrapment hazard. This failure could lead to the inability to vacate a location in an emergency.

Incidents/Injuries: Stanley Security Solutions has received three reports of the locks failing. No entrapments have been reported.

Description: The recalled units include the 5K Light/Medium Duty Lever Series door handle locks. These sets have a brass or stainless steel finish with the word “BEST” embossed below the key whole on the elongated handle.

Sold through: Locksmiths, hardware, and building supply stores nationwide from November 2005 through September 2006 for between $65 and $115.

Manufactured in: Taiwan

Remedy: Consumers should contact Stanley Security Solutions to schedule an appointment to have the locks replaced free of charge.

Customer Contact: For additional information, contact Stanley Security Solutions product support department at (800) 479-9087 between 8 a.m. and 6 p.m. CT Monday through Friday or visit the firm’s Web site at www.stanleysecurity.com

PHOTO OF THE MONTH

Teenage Fall Protection

Well, at least they recognized the hazard (i.e., a swan dive onto the driveway) and took some action to manage the risk. And I suppose this will be fine, until the foot-holder has to answer his cell phone. Still, I’m fairly sure that this doesn’t quite meet the OSHA specs.

NJ-ASSE TEAMs WITH MEALS ON WHEELS

On Tuesday, November 21st, a complete Thanksgiving meal with all the trimmings and even a candle were donated to Meals on Wheels. The basket will be given to a local family in need. The money for the basket was collected from donations at the October and November meetings. The Meals On Wheels Association of America (MOWAA) is the oldest and largest organization in the United States representing those who provide meal services to people in need.

PRODUCT SAFETY RECALLS

Stanley Announces Recall of Door Handle Locks

Name of Product: Keyed 5K Series Door Handle Locks

Units: About 25,000

Manufacturer: Stanley Security Solutions Inc., of Indianapolis, Ind.

Hazard: The locks can fail and the door cannot be unlocked from the inside, posing an entrapment hazard. This failure could lead to the inability to vacate a location in an emergency.

Incidents/Injuries: Stanley Security Solutions has received three reports of the locks failing. No entrapments have been reported.

Description: The recalled units include the 5K Light/Medium Duty Lever Series door handle locks. These sets have a brass or stainless steel finish with the word “BEST” embossed below the key whole on the elongated handle.

Sold through: Locksmiths, hardware, and building supply stores nationwide from November 2005 through September 2006 for between $65 and $115.

Manufactured in: Taiwan

Remedy: Consumers should contact Stanley Security Solutions to schedule an appointment to have the locks replaced free of charge.

Customer Contact: For additional information, contact Stanley Security Solutions product support department at (800) 479-9087 between 8 a.m. and 6 p.m. CT Monday through Friday or visit the firm’s Web site at www.stanleysecurity.com

ASSOCIATE IN RISK MANAGEMENT (CONTINUED)

risk control in risk management; develop specific applications of risk control techniques to particular loss exposures; apply decision rules and implement chosen risk control techniques for specific situations; and monitor the effectiveness of chosen risk control techniques and adapt them to changing circumstances.

ARM 56—Risk Financing. Learn about risk financing, insurance as a risk financing technique, and insurance plan design, including self-insurance, retrospective rating, captive, finite and integrated risk insurance plans. Also learn about reinsurance, noninsurance contractual transfer of risk, and the process of purchasing insurance. And learn how to forecast accidental losses and risk financing needs and how to allocate risk management costs within an organization. For a list of course topics, please visit our Web site or consult our current catalog.

Get Started Today!

Start with our free educational counseling. Logon to our Web site at www.aiopcu.org and click the “Online Counseling” link on the home page. The system helps you evaluate potential areas of interest and select the appropriate courses.

Choose a study method. Most students choose self-study, but instructor-led Institutes Online classes are available. In addition, course sponsors hold public classes for certain Institute programs at various locations.

Read our booklet How To Pass Institute Exams! It provides tips to help you study and prepare for Institute exams. Click “Get Started” on our home page and download a free copy or call the Customer Service Department.

Order study materials. Order study materials at our Web site or call the Customer Service Department.

Register for your exam. You will receive registration information with your study materials. Be sure to register early.

Exam schedule. You may take ARM computer-based exams in one of four testing windows: January 15–March 15, April 15–June 15, July 15–September 15, and October 15–December 15. Log on to www.aiopcu.org for details.

Gina Mayer-Costa and Bill Flaherty delivering a Thanksgiving Meal to Meals on Wheels.
NEW JERSEY ASSE CHAPTER NEWSLETTER

MEMBER ACCOMPLISHMENTS

Member, Barry R. Weissman, recently completed his advancement from CHS-III to CHS-IV. CHS is Certified in Homeland Security, a certification sponsored by the American College of Forensic Examiners Institute. He achieved Level IV by completing a review course and practical exercise. He is looking to complete his Level V, early next year. In addition, he also received his CIPS – Certified Infrastructure Preparedness Specialist, which is sponsored by the National Registry of Environmental Professionals. Barry is Vice President with the Hillmann Group, in Union, and helps his clients in developing their safety, emergency response and business continuity plans. Barry can be reached via email at bweissman@hillmanngroup.com

LOCAL VOLUNTARY PROTECTION PROGRAMS

The following New Jersey companies were approved recently for new or continued participation in OSHA’s Voluntary Protection Programs (VPP):

- Schering Plough Eastern Distribution Ctr., Branchburg, NJ

ASSE TO CELEBRATE 100TH ANNIVERSARY IN CHICAGO

ASSE was founded in October of 1911 in New York City after the tragic Triangle Shirtwaist Factory Fire that took the lives of 146 female garment workers – many trapped in the factory and many who jumped from the ninth floor to their deaths. The fire occurred in March 1911 in New York City. At the time of the fire in the Asch Building the fire exit doors were locked and, reportedly, the only safety measures available for the workers were 27 buckets of water. “For us, the oldest and largest professional safety society, to have our 100th year anniversary celebration in Chicago is a great way to commemorate the great strides the profession has made over the years,” ASSE President Donald S. Jones, P.E., CSP, said today. “Like Chicago, ASSE continues to grow and become stronger. Our members from around the globe continue to impact our economy in a positive way as well as increase the quality of life for all by working to make sure workers return home from work every day safely and without injury.”

Today, ASSE has 152 chapters, 56 sections and 65 student sections. There are also members in 64 countries including Mexico, Ecuador, Saudi Arabia, the United Kingdom, Australia, Kuwait and Egypt. ASSE members serve on over 40 safety and health standards committees including the International Organization for Standardization (ISO).

10 TIPS FOR MAKING YOUR CHRISTMAS TREE FIRE-SAFE

1. When decorating your tree, always use lights listed by a testing laboratory. Some lights are designed only for indoor or outdoor use, but not both. Larger tree lights should also have some type of reflector rather than a bare bulb.
2. Follow the manufacturer’s instructions on how to use tree lights. Any string of lights with worn, frayed or broken cords or loose bulb connections should not be used. Connect no more than three strands of push-in bulbs and a maximum of 50 bulbs for screw-in bulbs.
3. Always unplug Christmas tree lights before leaving home or going to bed.
4. Bring outdoor electrical lights inside after the holidays to prevent hazards and extend their life.
5. Never use lit candles to decorate a tree, and make sure any lit candles in the room are placed well away from tree branches.
6. Try to keep live trees as moist as possible by giving them plenty of water daily. Do not purchase a tree that is dry or dropping needles. Check for fresh, green needles. And place your tree in a sturdy tree stand designed not to tip over.
7. If you purchase an artificial tree, be sure it is labeled as fire-retardant.
8. Children are fascinated with Christmas trees. Keep a watchful eye on them when around the tree and do not let them play with the wiring or lights. Store matches and lighters up high, out of reach, preferably in a locked cabinet.
9. Make sure the tree is at least three feet (one meter) away from any heat source, such as fireplaces and radiators. Try to position the tree near an outlet so that cords are not running long distances. Do not place the tree where it may block exits.
10. Safely dispose of the tree when it begins dropping needles. Dried-out trees are highly flammable and should not be left in a house or garage, or placed against the house.
The United States Coast Guard has published a free resource CD-ROM that brings comprehensive chemical information to the fingertips of fire and safety service personnel responding to a hazardous materials incident. Users can search the database by a substance’s color, odor, and physical appearance and use the data to plan for a safe and effective response. Chemicals are rated according to health risk, flammability, and reactivity, among other factors, using data from several sources. The CD-ROM, known as CHRIS+, contains several databases of chemical, physical, thermodynamic, toxicological, and fire properties. It includes:

- Chemical Hazards Response Information System (CHRIS), the Coast Guard’s database of over 1,300 chemicals and mixtures;
- The National Institute of Occupational Safety and Health (NIOSH) Pocket Guide, a database of physical and health data for a wide range of chemicals;
- Emergency Response Guidebook (ERG), the Department of Transportation’s guide to response to releases of hazardous materials [ERG2004];
- Weapons of Mass Destruction (WMD) First Responder’s Guide, the Coast Guard’s advice for responders to WMD incidents.

The CD-ROM also includes incident response advice, guidelines, and forms, including the National Response Plan. Free copies of the CD-ROM are available by contacting Alan Schneider, U. S. Coast Guard, at 202-372-1421 or by e-mail at alan.l.schneider@uscg.mil.

---

**2006-2007 MEETING SCHEDULE**

<table>
<thead>
<tr>
<th>Month</th>
<th>Topic</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>September 18, 2006 Lunch Meeting</td>
<td>Fire Safety-Lessons Learned from Seton Hall (Joint Meeting with CHESS)</td>
<td>Rutgers University, New Brunswick</td>
</tr>
<tr>
<td>October 12, 2005 Dinner Meeting</td>
<td>Developing and Managing an Effective Contractor Safety Program</td>
<td>Merck – Whitehouse Station, NJ</td>
</tr>
<tr>
<td>November 2, 2006 Fall PDC 8am-4pm</td>
<td>Planning and Conducting Domestic and International EHS Audits</td>
<td>PSEG Training &amp; Development Ctr., South Plainfield</td>
</tr>
<tr>
<td>November 9, 2006 Dinner Meeting</td>
<td>Product Risk Assessment and Recall Plans (Joint Meeting with Metro ASSE)</td>
<td>Don Pepe Restaurant, Newark</td>
</tr>
<tr>
<td>December 7, 2006 Dinner Meeting</td>
<td>OSHA /VPP Update and Scholarship Awards</td>
<td>L’Affaire, Mountainside</td>
</tr>
<tr>
<td>January 12, 2007 Webinar</td>
<td>Fleet Safety; Are You Hiring Your Next Accident?</td>
<td>Liberty Mutual (Host)</td>
</tr>
<tr>
<td>February 8, 2007 Dinner Meeting</td>
<td>Laser Safety</td>
<td>Rutgers University, New Brunswick</td>
</tr>
<tr>
<td>March 8, 2007 Dinner Meeting</td>
<td>Joint Meeting with NJ AIHA: Pandemic Flu</td>
<td>Snuffy’s Restaurant, Scotch Plains</td>
</tr>
<tr>
<td>April 18, 2007 9:30am</td>
<td>Safety Training Games and Activities (Joint meeting with Metro, Penn-Jersey and Long Island ASSE Chapters)</td>
<td>Safety Expo, Atlantic City</td>
</tr>
<tr>
<td>May 2, 2007 Spring PDC 9am-4pm</td>
<td>Nanotechnology</td>
<td>TBD</td>
</tr>
<tr>
<td>May 17, 2006 Breakfast Meeting</td>
<td>Facility Safety Tour and Networking</td>
<td>TBD</td>
</tr>
</tbody>
</table>